



BOB RILEY  
GOVERNOR

STATE OF ALABAMA  
**DEPARTMENT OF MENTAL HEALTH**  
**GREIL MEMORIAL PSYCHIATRIC HOSPITAL**  
2140 UPPER WETUMPKA ROAD  
MONTGOMERY, ALABAMA 36107-1342  
334-262-0363  
FAX 334-834-4562  
WWW.MH.ALABAMA.GOV



JOHN M. HOUSTON  
COMMISSIONER

ALLEN L. STEWART, LPC  
FACILITY DIRECTOR

**ANNOUNCEMENT OF INTENT TO FILL A NON-MERIT SYSTEM POSITION  
EQUAL OPPORTUNITY EMPLOYER**

<b><u>JOB TITLE:</u></b>	<b>Mental Health RN - I Bailey Deaf Unit – Night Shift (6:45 p.m. to 7:15 a.m.)</b>	<b><u>NUMBER:</u></b>	<b>10-10</b>
<b><u>JOB CODE:</u></b>	<b>N2500</b>	<b><u>DATE:</u></b>	<b>6/30/2010</b>
<b><u>SALARY RANGE:</u></b>	<b>73 (\$37,389.60 – \$56,685.60) (Plus \$2.00 Per Hour Shift Differential for Night Shift)</b>	<b><u>PCQ#:</u></b>	<b>8832959</b>
<b><u>JOB LOCATION:</u></b>	<b>Greil Memorial Psychiatric Hospital 2140 Upper Wetumpka Road Montgomery, Alabama 36107</b>		

**QUALIFICATIONS:** Graduation from An accredited School of Nursing or graduation from an accredited four-year college or university with a degree in Nursing. Possession of a certificate of registration to practice nursing as issued by the Alabama Board of Nursing. *Preference will be given to candidates having some experience in working with the deaf and hard of hearing individuals.*

**NECESSARY SPECIAL REQUIREMENTS:** Proficiency or willingness to learn American Sign Language to achieve an “intermediate” level of signing skills as measured by a recognized screening process, such as SLPI within three years of employment.

**KIND OF WORK:** Works primarily in a specialized psychiatric unit providing culturally and linguistically affirmative services to deaf and hard of hearing (D/HH) patients with co-occurring disorders of mental illness and chemical dependency in a state mental health hospital. Provides nursing care to D/HH patients. Supervises technical and paraprofessional nursing personnel. Performs assigned work under the supervision of a professional or administrative supervisor based on reviews through observations, conferences and reports.

**REQUIRED KNOWLEDGE, SKILLS AND ABILITIES:** Applicants must have knowledge of general nursing theory and practices, as well as the ability to express ideas clearly and concisely. Ability to make decisions. Some knowledge of types, symptoms and treatment interventions appropriate for patients with co-occurring mental illness/chemical dependency as well as physical illness. Ability to provide nursing care to D/HH mentally ill patients. Must be able to work shifts as assigned, weekends, and/or holidays. Ability to develop and maintain effective working relationships with a variety of individuals, both professional and non-professional.

**METHOD OF SELECTION:** Applicants will be rated on the basis of an evaluation of their job related training, abilities, experience and education and should provide adequate work history identifying experiences related to the duties and minimum qualifications as mentioned above. All relevant information is subject to verification.

**HOW TO APPLY:** Use an official application for Professional Employment (Exempt Application), which may be obtained from Greil Hospital, Human Resources Department, other Department of Mental Health facility Personnel Offices, or at [www.mh.alabama.gov](http://www.mh.alabama.gov). ***ONLY WORK EXPERIENCE DETAILED ON THE APPLICATION FORM WILL BE CONSIDERED.*** Additional sheets, if needed, should be in the same format as the application.

**RESUMES WILL NOT BE ACCEPTED IN LIEU OF AN OFFICIAL APPLICATION.**

Applications should be returned to the Human Resources Department, Greil Memorial Psychiatric Hospital, 2140 Upper Wetumpka Road, Montgomery, Alabama 36107, by UNTIL FILLED to be considered for this position. Indicate your Alabama nursing licensure number on your application as directed.

**COPIES OF LICENSES/CERTIFICATIONS SHOULD BE FORWARDED WITH YOUR APPLICATION OR PRESENTED FOR INSPECTION AT TIME OF INTERVIEW. AN OFFICIAL COPY OF YOUR ACADEMIC TRANSCRIPT(S) MUST BE FORWARDED BY THE COLLEGE OR UNIVERSITY TO THE HUMAN RESOURCES OFFICE AT THE ABOVE ADDRESS.**

***APPLICANTS BEING GIVEN SERIOUS CONSIDERATION FOR EMPLOYMENT WILL BE SUBJECT TO A SECURITY BACKGROUND CHECK. DRUG SCREENING IS REQUIRED BEFORE AN OFFER OF EMPLOYMENT IS CONFIRMED.***

**JOINT COMMISSION ACCREDITED**

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